



WELCOME TO OO GROUP'S ESG STRATEGY

www.oo-group.co.uk

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Introduction

OO Group including OOFM, Office Oracle, Phorm, Brand Partner, Print Partner & SOS are very committed in supporting our collective ESG goals.

This document explains our commitment and ambitions as OO Group in detail covering all aspects of Environmental, Social and Governance.

If you have any further questions or would like to find out more, please contact a member of our team.

Executive Summary

- OO Group is fully committed to carrying out business fairly, honestly and ethically across all business activities within the group. In support of this we will consider, measure and report against Environmental, Social and Governance (ESG) factors and this strategy document will lay out how we intend to do that.
- OO Group core ESG and Sustainability documents will comprise a policy and strategy.
- We will then issue a report for all key stakeholders to review and ensure we are aligning with the targets we have set ourselves.

Vision

“ TO BE RECOGNIZED
AS AN INDUSTRY
LEADER IN
EVERYTHING
WE DO”

1. Ensuring our team fully understand our ESG standpoint and as business re-communicating this and monitoring progression.
2. Reinforcing all areas of the group to be resilient to climate change and constantly work towards our target of net zero.
3. Empowering our stakeholders to act ethically and to create long term value for our business.
4. Identify research opportunities to develop and innovate solutions.
5. Implement scheduled reviews to maintain our ESG vision and aim for continual improvement.

Core Objectives

- OO Group will use the following as our core objectives, these will be paramount throughout our ESG strategies and policies.

Environmental	Social	Governance
Minimise the impact of our own activities and supply chain with a focus towards Net Zero.	Support the physical and mental wellbeing of our staff and supply chain	To continue to run the business in a participatory, consensus oriented, accountable, transparent, responsive, efficient, equitable and inclusive way.
Recycle all product to ISO 14001 standards and ensure we are Zero to Landfill in all we do.	Continue and maintain our Fundraising and volunteering we do as a group.	Communicate our policies and strategy to all stakeholders.
Responsibly source product and ensure product has recycled properties.	Continual progression and education development across all aspects of the business.	Make appropriate levels of monitoring and review to develop a proactive strategy,

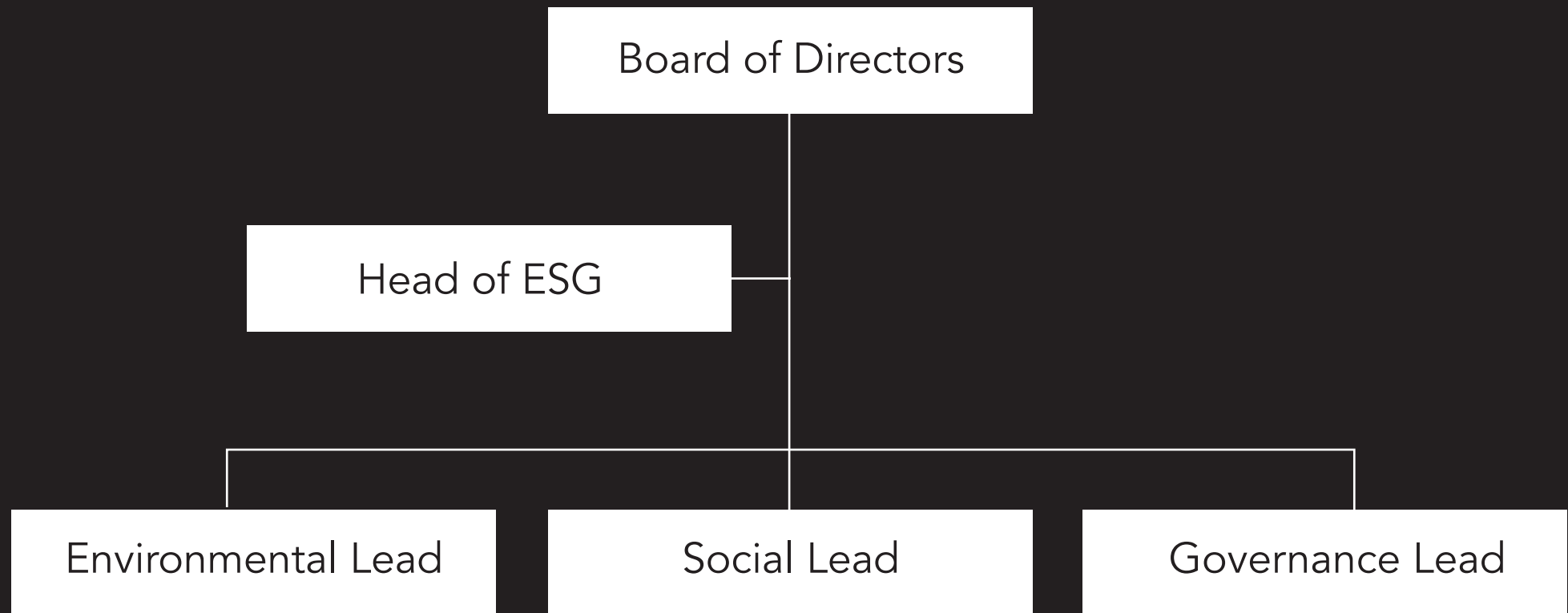
NET zero commitment

- The Paris Climate Agreement and UK Legislation require a transition to a low carbon economy in all green house gas emission to be net zero by 2050.
- Our commitment is to be a net zero group of companies by 2025.
- We will constantly work towards this and lead the field in our industry for a net zero commitment.

An aerial photograph of a dense forest with a central pond. The pond is surrounded by a thick canopy of trees. In the center of the pond, the letters 'CO2' are formed by a cluster of trees, with the '2' being a smaller, more stylized shape. The overall scene is dark and moody, with a focus on nature and environmental themes.

CO₂

Framework governance structure



Corporate approach

- OO Group corporate are defined as activities based out of headquarters offices and all satellite offices.
- We aim to support the health and well being of all our staff. Consistently make contributions to the local community and fund raise for well needed charitable cause.
- Environmentally use correct partners to ensure zero to landfill and ensure limits on green house gases being produced.

Environment approach

- No CO2 Emission days – All Employees using Public Transport, or any means of travel which will significantly reduce their carbon footprint.
- Electric Fleet – OO Group aim to have 80% of their fleet of vehicles to be Zero Emissions by 2025.
- Business Travel to be cautiously planned to reduce carbon footprint.
- Using only approved FSC products and promoting all recycled products and eco friendly products to our clients.

Social approach

- Health & Safety to be monitored through ISO9001 to ensure maintain a safe working environment.
- Staff well-being training for HR team to monitor and support all employees. Mental health awareness workshops and allowing staff to feel confident discussing issues.
- Charitable donations through our foundation supporting local causes and charities in the local community.

Governance approach

- ESG leadership team given appropriate funding and support.
- Risk Management and Development reviews.
- Policies to be reviewed and updated where applicable.

Development

- Working with our industry partners to continually develop our ESG Strategy.
- Continually reviewing governing bodies status and updates with ESG related topics.
- Train and Develop all Key Stakeholders to innovate clearer ideas and better research.
- Consistently communicate our message to all clients, employees and supply chain.



For more information or to get
a free no obligation consultation
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OF OO GROUP:**

Office Oracle
est 2011

 **FACILITIES
MANAGEMENT**

**PH
OR
M**


Print Partner


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Smart Office Solution